



HURLINGHAM SCHOOL

Person Specification

- Job Title:** Learning Support Assistant
- Accountable to:** Head of Lower School, Head of Learning Support
- Role:** The responsibilities and duties of a Learning Support Assistant are as follows:

The ideal candidate will be:

- Able to develop an understanding of the educational, welfare and social needs of the child they will be supporting
- Able to be intuitive as to when the child needs to be withdrawn from the classroom to work in a quieter environment
- Able to stay calm and objective when faced with unexpected or challenging behaviours
- Enthusiastic and committed to working as part of a team, including working closely with outside agencies
- Able to relate exceptionally well with children and go the extra mile to help them achieve
- Have some experience of primary school environments
- Willing and available to accompany the child on school trips and in-school activities
- Able to demonstrate initiative

Training and/or experience of Autistic Spectrum Disorder and ADHD would be preferred but we will consider all applications.

Hurlingham School offers an exciting, dynamic and positive working environment where teamwork is encouraged. We have a dedicated team of staff who are supportive of each other and the children and a strong and supportive SEND team. The successful applicant will be accountable to the Head of Lower School and the Head of Learning Support.

The School's ethos is to provide a happy, secure atmosphere in which children can be the best that they can be. We nurture self-confidence, self-discipline, self-motivation, self-esteem and above all a thirst and enjoyment for learning. We strongly promote creativity, good manners and respect for one another. We continue to foster an intimate and welcoming environment centred on family values.