

# HURLINGHAM SCHOOL

## Job Description



**Job Title:** Teacher

**Accountable to:** Heads of Section, Deputy Head and Head

**Role:** The responsibilities and duties of the Teacher are as follows:

### Planning, Teaching and Classroom Management

1. Prepare lessons and schemes of work, as appropriate and as detailed on the School timetable, taking into account the needs, interests, experience and existing knowledge of your pupils
2. Identify clear learning objectives for each lesson and specify how these will be taught to ensure progression in pupils' learning
3. Ensure the learning needs of the whole class are met by providing suitably differentiated activities for each child, including those with specific learning difficulties and more able pupils
4. Provide opportunities for children to use ICT, where appropriate
5. Prepare children's work for displays
6. Take responsibility for discipline when teaching and, jointly with colleagues, maintain a high standard of discipline throughout the School.

### Monitoring, Assessment, Recording and Reporting

7. Mark pupils' written work promptly, give positive, constructive feedback and comment appropriately with regard to specific learning intentions and future targets, thereby facilitating positive pupil development
8. Make regular assessments and observations of children's work, keep records to check work is understood and completed, monitor strengths and weaknesses, inform planning and identify the level at which the pupil is achieving
9. Meet with parents formally and informally as required, to discuss children's well-being, progress and individual needs, drawing on attention to special skills and talents, as well as difficulties
10. Write reports on each child twice a year, and reports for transfer to other schools if required

### Professional Development

11. Keep up to date with current statutory requirements and educational practice through personal study, attendance at INSET and peer observation
12. Maintain competent ICT skills to use in teaching and in general class administration e.g. class records on spreadsheets, presentation software for IWB, word-processing for planning
13. Participate in the annual Professional Development Review

14. Have an excellent working knowledge of teachers' professional duties and legal liabilities

### **Pastoral Care**

15. Undertake standard Form Teacher duties, as required, including (but not limited to) pupil registration, teaching of Personal, Social and Health Education, and preparation of class assemblies
16. Take responsibility for the safety, education and social development of each child in your form
17. Provide a role model for the development of children's social behaviour and attitudes
18. Provide a safe, secure and well-organised environment that encourages the development of children as independent learners and considerate members of the school community
19. Abide by all health and safety procedures and report any concerns regarding health and safety immediately to the Head and Deputy Head and Principal
20. Implement school policies and guidelines for pastoral care e.g. anti-bullying policy
21. Build and maintain positive relationships with parents

### **Other Duties**

22. Ensure you keep informed about events, general school organisation and staff discussions by reading the minutes from whole school and key stage staff meetings each week
23. Taking part in events that may be during the evenings or, occasionally, at weekends, within reason
24. Abide by the school's Safeguarding Policy and procedures and report any concerns regarding safeguarding immediately to the Designated Safeguarding Lead
25. Have a good working knowledge of whole school policies and aims
26. Promote the ethos, good name and reputation of the school at all times

The School's ethos is to provide a happy, secure atmosphere in which children can be the best that they can be. We nurture self-confidence, self-discipline, self-motivation, self-esteem and above all a thirst and enjoyment for learning. We strongly promote creativity, good manners and respect for one another. We continue to foster an intimate and welcoming environment centred on family values.

This job description will be reviewed annually and may be subject to amendment at any time by the Head, after consultation with the post holder. It is not a comprehensive statement of procedures and tasks, but sets out the main expectations of Hurlingham School in relation to the post holder's professional responsibilities and duties.

**I have read, understood and accept the responsibilities detailed in the above job description.**

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_