

HURLINGHAM NURSERY

Person Specification

Job Title: Head of Nursery (Maternity Cover)

	Essential	Desirable
Education and Training	<ul style="list-style-type: none"> • QTS, Foundation Degree, BA Degree, Early Years • Professional Status, Early Years Teacher Status, IPGCE • Paediatric First Aid Certificate • Safeguarding Training • Inclusion Training 	<ul style="list-style-type: none"> • Teaching Qualification. • Trained to be a Designated Member of Staff for Child Protection or have the willingness to undertake the training required to assume this responsibility.
Knowledge and Experience	<ul style="list-style-type: none"> • Experience of Leadership and Management in an Early Years setting • Knowledge of Health and Safety legislation and procedures. • Knowledge of Child development and behaviour. • Excellent nursery teacher with a proven commitment to improving the quality of pupils' learning • Extensive knowledge of the Early Years Foundation Stage • Experience of monitoring and evaluating the quality of teaching and learning • Experience of modelling effective practice in teaching and learning • Liaising with parents • Knowledge of Safeguarding • Experience in creating, implementing and monitoring the effectiveness of policies and procedures 	<ul style="list-style-type: none"> • Experience of teaching in more than one school • Experience of reviewing staff as part of their professional development • Experience in overseeing Nursery Education • Involvement in the selection, deployment and development of staff

	Essential	Desirable
Skills and Aptitude	<ul style="list-style-type: none"> • Commitment to the vision and ethos of the school • Ability to communicate effectively, in writing and orally, to a wide range of people • Understanding of effective and appropriate working with the Senior Leadership Team • Ability to inspire, challenge and motivate others to work towards common goals • Ability to lead staff meetings • Ability to coach/mentor colleagues • Commitment and ability to ensure all pupils achieve well • Ability to prioritise, plan and organise self and others • Ability to work creatively and quickly under pressure • Ability to build and maintain effective relationships with parents • Commitment to the safeguarding and promoting the welfare of children • Commitment to Health and Safety, including staff well-being and equal opportunities • To delegate roles and responsibilities effectively. 	